


TEXVIEW

OCT-DEC 2023 |  **TEXCHEM**



Editor's *message*

“

As we move forward into the new year 2024, I encourage you to continue sharing your stories, updates and insights. Your contributions are what make Texview a vibrant and dynamic platform for our Texchem community. Fittingly to our 50th Anniversary tagline

“Texchem, Together We Shine!”.

Thank you for your dedication, and here's to another year of sustained collaboration, success, and growth. Let's unite as one in 2024 and commit to *'Following Through & Just Delivering!'*

Dear Texview Readers,

Happy New Year 2024!

As we usher in a new year and recently the Chinese Dragon new year, let us do it filled with possibilities and opportunities. May this year bring joy, success and fulfilment to every one of us.

I am delighted to extend my warmest greetings to you as the new editor of our in-house publication. It is with great pleasure that I take up the baton from predecessor, *Ms. Adeline Yeoh*, who has made significant contributions to Texview during her tenure. I am excited to continue the tradition of delivering engaging and informative content to our readers.

As the new editor of Texview, I for one is eager to embark on this journey with you, the individual contributors from various divisions within Texchem. Together, we form the backbone of this publication and your diverse perspectives enrich the content that we bring to our readers. Your individual contributions continue to shape the narrative of Texchem, making this publication a true reflection of our shared experiences and accomplishments.

In this edition, not only do we bid farewell to 2023, but we also celebrate the stories that unfolded in January 2024 with Texchem marked its 50th-anniversary milestone with a grand celebration, a testament to the rich history and achievements that define our organization. Additionally, the exhilarating Hikathon 2024, capturing moments of camaraderie and triumph, takes center stage in this issue.

Felicia Aw
Editor
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PRESIDENT & GROUP CEO'S MESSAGE

REFLECTING ON QUARTER 4 AND EMBRACING OPPORTUNITIES FOR GROWTH IN THE NEW YEAR 2024

Dear Texchemers,

As we conclude Quarter 4 of 2023, I find it pertinent to engage in thoughtful reflection on our collective journey throughout the past year and lay the groundwork for our aspirations in the coming year.

In 2023, midst its array of challenges and successes, it's imperative to recognize that, as an organization, we encountered a lapse in our responsiveness to economic shifts. The reasons behind this setback are complex and multifaceted, but it is crucial that we transform these experiences into opportunities for growth and learning.

These challenges continued to weigh on the financial performance of the Group. For the financial year ended *31 December 2023 (FY23)*, we delivered a revenue of RM993.5 million versus RM1,143.3 million a year ago. This was largely due to lower sales on the back of high interest rate and inflation coupled with inventory adjustments in certain industries that we serve. The situation was further compounded by a rise in input, operating costs and higher tax expenses, which led to a net loss of RM10.8 million for FY23, which included share-based payments amounting to RM3.0 million.

Looking ahead, our core focus remains on the strategic plans we have in place. For our Industrial Division, we are putting more focus to bulk chemicals to grow revenue while at the same time explore opportunities to strengthen our position in the value chain. As for the Polymer Engineering Division, we are not only pleased to see continued improvement in the sectors that we serve but also had successfully commenced mass production in **Q4 2023** for certain strategic projects which we had been pursuing since

2022. For the Food Division, the focal point will be on growing the local market in Myanmar and diversifying our supply chain from Myanmar. Lastly, for our Restaurant Division, we continue to focus on growing our presence in East Coast states and East Malaysia. Simultaneously, we are also enhancing our cost management to optimise our cost structure.

As we stand on the cusp of 2024, our central message remains steadfast: "Follow Through and Just Deliver." These aren't mere catchphrases but guiding principles that will shape our collective actions and propel us towards new heights of success. Let us heed the lessons of 2023, rise above any setbacks, and collectively strive to make 2024 a year marked by substantial achievements.

Despite the challenges we faced, your dedication and hard work have not gone unnoticed. Each one of you has played a pivotal role in steering Texchem through the complexities of the past year. Your commitment is the bedrock upon which we build our shared success.

As the New Year beckons, I extend my heartfelt wishes to you and your loved ones. May 2024 be a year of renewed focus, growth, and prosperity. Let us bid farewell to the complacency of the past and embrace the myriad opportunities that lie ahead, poised to shape our future.

Thank you for your tireless efforts and dedication. Together, let us embark on this new chapter with optimism, determination, and a commitment to follow through on our promises and just deliver.

Texchemers, together as one, in 2024, let us
"Follow Through & JUST DELIVER!"

TEXCHEM'S 50TH ANNIVERSARY VIDEO **A PEEK BEHIND THE CURTAIN**

Dear Texchemers,

We are thrilled to share an exclusive behind-the-scenes glimpse of a special project that unfolded on *October 26, 2023*. Picture this: the whole gang, dressed to the nines. We've never seen our workplace look this snazzy! Cameras were clicking, lights were shining – it was like a mini Hollywood right here at Texchem. And guess what? It's all for a tribute video that's going to steal the show at the big anniversary dinner. Our workspace transformed into a film set, setting the stage for something extraordinary - the creation of a tribute video for Texchem **50th Anniversary Celebration dinner** on *January 23, 2024*.

Imagery of colleagues elegantly dressed added a touch of sophistication to our workplace, as cameras captured the essence of Texchem's rich history. The resulting footage promises to steal the spotlight during the grand anniversary dinner, creating a visual narrative of Texchem's journey.

To infuse a personal touch, we had the honor of featuring some of Texchem's distinguished top management and long-serving staff. Their insightful words, captured during the filming, will contribute a layer of wisdom and humor to the final presentation. Beyond our internal celebrations, we've extended an invitation to our esteemed long-term business partners, customers, and suppliers to play a special role in capturing their unique perspectives.

Adding a dynamic element to the project, many of our colleagues took on acting roles, bringing a mix of seriousness and light-heartedness to the scenes. It was a delightful experience, capturing both the professionalism and camaraderie that define Texchem's unique workplace culture.





SCAN

Feel the excitement! **Scan this QR code** and dive into the awesomeness of our video project outcome. Get ready for a visual treat – *it's Texchem's story like you've never seen before !*

Article by
Lee Chien, HONG (Jane)
Texchem Materials Sdn Bhd

BEHIND THE SCENE OF 50TH ANNIVERSARY DINNER

I am thrilled to share the remarkable journey of planning and execute our recent **50th Anniversary Dinner** which took place at the prestigious *E&O Hotel, Penang* on 23rd January 2024.

As the newbie in the event committee, nervous yet excited, my journey with the committee became an unforgettable adventure. This experience was a rewarding learning curve and culminating in a successful event.

From the early planning stage, diving into coordinate and execution with *E&O Hotel*, every step was a lesson in precision and collaboration. The responsibilities were immersed but the learning journey was invaluable.

As the event day drew near, the challenges multiplied but so did the sense of camaraderie. I am lucky enough to have dedicated and awesome assistants during the event day, both **Ben Choo and Cathy Wong** who embraced their roles with enthusiasm. Their commitment to their duties significantly eased the load.

A sweet-sounding and harmonious specially mention goes to the orchestral performance that graced the dinner. The musicians played with such finesse and artistry that elevated the entire experience and leaving a lasting impression to our guests.



We glad to have the opportunity to showcase our business divisions through interesting and interactive booths. These displays not only allowed our guests to gain a better understanding of our services and products but also fostered engagement and networking.

The 50th Anniversary Dinner was not just an event but a transformative journey. I am grateful for the lessons learned and the opportunity to contribute to such a milestone event.

The lessons learned, the relationships forged and the satisfaction of a job well done have left an indelible mark on my journey within the committee.

Thank you and cheers to more adventures and successful events in the future!

Article by
Vivien U-Tisanonth
Texchem Corporation Sdn Bhd

DEEPAVALI CELEBRATION

at TXPJ



Deepavali, also known as '*Diwali*' (a row of lamps), stands as one of the most fervently celebrated festivals globally. Often referred to as the '*Festival of Lights*', it is marked by the illumination of lamps, the bursting of crackers, and fireworks, accompanied by numerous ancient stories, legends, and myths.

One widely embraced narrative revolves around the victorious return of **Lord Rama** to **Ayodhya** after rescuing his wife **Sita** from the demon king **Ravana**. This religious festival symbolizes the triumph of good over evil and light over darkness.

Deepavali typically falls between mid-October and mid-November, this year landing on *Sunday, November 12th*. It holds significant importance for Hindus, being one of their main festivals.

At TXPJ, Hindu staff members celebrate Deepavali by adorning our Main lobby with decorative materials, colorful lights, and Rangoli (*Kolam*), crafted by individuals from various races working at TXPJ.

In this multiracial workplace, organizing collaborative activities like Rangoli allows participants from different backgrounds to learn and engage. The collective effort invested in the decorations reflects the unity and teamwork of everyone involved.

As we celebrate the Festival of Lights, may it bring new hopes, dreams, good health, joy, and peace to all.



Article by
Raja Govindasamy
Texchem-Pack (Johor) Sdn Bhd

Texchem's 50th Anniversary Celebration:

UNVEILING THE LEGENDARY FINANCIER

Step into a world where taste meets tradition, as **Texchem's 50th anniversary** celebration takes a delicious turn with the introduction of the iconic Financier by Wilpack. This isn't just any dessert; it's a culinary journey crafted to captivate hearts and palates alike.

Picture this: *a pastry masterpiece, born from centuries-old French tradition, meticulously brought to life with the finest ingredients.* Each bite of the Financier is a symphony of flavors, a testament to Wilpack's unwavering commitment to excellence.

But the magic doesn't stop there. Oh no! Imagine receiving this delicacy, not just in any ordinary packaging, but in a meticulously curated door gift box that whispers sophistication and luxury with every glance.

Why stop at ordinary when you can offer extraordinary? At Texchem, we understand the power of presentation. That's why our Financier isn't just a dessert; it's a work of art, a symbol of taste and refinement that will leave a lasting impression.

Now, let's delve into the fascinating history of the Financier. Originating from the quaint French region of Lorraine, this delectable treat has a story as rich as its flavour. First crafted by the skilled hands of the Visitandine nuns in the **17th century**, it quickly became a favourite among royalty and commoners alike.



wow!

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But here's where the plot thickens. Legend has it that the name "*financier*" wasn't just a coincidence. Picture bustling streets of *Paris*, where bankers and traders, fueled by ambition and a sweet tooth, discovered the perfect companion for their financial endeavours. The compact size and sturdy nature of the Financier made it the ideal treat to tuck away in pockets for long days at the stock exchange, adding a touch of sweetness to the hustle and bustle of city life.

As Texchem raises a toast to 50 glorious years, let the Financier be your companion on this unforgettable journey. A symbol of legacy, innovation, and of course, indulgence, ***it's more than just a dessert — it's a story waiting to be savoured.***

Article by
Lee Eng Ghee
Willpack Food Services Sdn Bhd



A Spectacular Return:

New Year Celebration Concert at Villa Primavera



After almost four years since the last concert held at Villa Primavera, the magnificent venue once again opened its doors to a grand New Year celebration concert. Tan Sri Fumihiko Konishi, known for his distinguished taste in the arts, along with his wife, Puan Sri Atsuko, graciously curated an evening that combined world-class performances, delectable Japanese cuisine, and an intimate gathering of 80 distinguished guests.

The recital program, consisting of a remarkable 18 songs, featured a star-studded lineup of internationally acclaimed artists, all making a triumphant return to the Villa Primavera's stage. Nancy Yuen, the celebrated soprano; Jopei Weng, the talented mezzo-soprano; Israel Lozano, the captivating tenor; and Song Kee Chang, the resonant baritone, graced the stage once again, eliciting awe with their mesmerizing voices. Accompanying them was the exceptionally skilled Boris Kraljevic, a virtuoso pianist whose fingers danced across the keys, infusing the evening with a magical touch.

The exclusive audience, comprising esteemed guests, experienced an intimate and captivating concert, forging a deep connection between performers and attendees.

Nancy Yuen's soprano voice soared with renewed brilliance, enchanting the audience with its clarity and emotional depth. Jopei Weng's mezzo-soprano tones added richness and warmth, while Israel Lozano's tenor voice brought passion and vibrancy back to the Villa's stage. Song Kee Chang's baritone resonated with power and nuance, creating a captivating musical experience for all. Boris Kraljevic, the virtuoso pianist, skilfully accompanied the vocalists, creating a seamless fusion of melodies that transported the audience to a realm of musical bliss. The synergy between the performers was palpable, captivating the audience just as it had four years ago. As the last notes of the concert echoed through the elegant halls of Villa Primavera, the audience left with hearts full of gratitude for the extraordinary experience.



To complement the musical enchantment, the evening was adorned with the exquisite flavours of Japanese cuisine carefully prepared by master-chef from Miraku Restaurant. A remarkable evening where guests were entertained with continuous flow of wines to match the exquisite flavors of the kaiseki dinner for a well-deserved celebration.

Article by
Felicia Aw

Texchem Resources Bhd





Breaking Barriers :

Vijayaletchumi Rajendran Shatters Stereotypes as First Female Truck Driver at Kokubu Food Logistics Malaysia

In a realm traditionally dominated by men, Vijayaletchumi A/P Rajendran defied societal norms by transforming her love for driving into a groundbreaking profession. As the inaugural female truck driver at **Kokubu Food Logistics Malaysia (KFLM)**, she is challenging gender stereotypes within the logistics sector.

Driving as a full-time career was an unconventional choice for a woman, yet Vijayaletchumi embraced her passion and blazed a trail for others. With over six years of driving experience, the 35-year-old has become an inspiration to many aspiring female drivers in her community.

For Vijayaletchumi, driving is not just a job; it's a calling that she pursued wholeheartedly. As the sole provider for her family, consisting of a sick husband and five sons, she embarked on a journey to make ends meet after completing her education. From various roles in Klang, including accompanying her husband on delivery routes for a convenience store, she transitioned to driving as a daily wage earner.



Reflecting on her journey, Vijayaletchumi shares, *"I learned to drive with the support and guidance of friends. Besides enjoying it, I realized I wanted to make driving my profession."* Her determination led her to work part-time in various temporary driving roles across the city before joining KFLM as a driver three months ago.

Navigating through the operational guidelines of KFLM, Vijayaletchumi quickly adapted to ensure reliable deliveries in and around **Klang Valley**. Overcoming initial concerns about safety as a female driver in a predominantly male environment, she credits her manager and team for providing essential support, guidance, and training in stress management and work-life balance.

Growing up in the **Klang Valley** provided Vijayaletchumi with an advantage, as she was already familiar with the region's routes and turns. Despite the male-dominated nature of the profession, she found herself motivated and appreciated the respect accorded to her due to the demands of her job.

As the first woman truck driver at KFLM, Vijayaletchumi takes pride in her pioneering role and envisions inspiring more women to explore careers in logistics and operations. Her advice to aspiring female drivers is empowering: *"Believe in yourself, and new opportunities will unfold. Embrace challenges with determination, live life on your terms, and never hesitate to follow your passion for financial independence."*

Vijayaletchumi's journey stands as a testament to resilience and determination, serving as a beacon of empowerment for women in the logistics industry. **KFLM** takes pride in supporting and celebrating trailblazers like her who are reshaping the narrative for female drivers.

In embracing the spirit of diversity and empowerment, Kokubu Food Logistics Malaysia recognizes the invaluable contributions of trailblazers like Vijayaletchumi Rajendran. As a company, we encourage and celebrate individuals who defy conventions, break barriers, and inspire others to pursue their passions fearlessly. In the words of our commitment to fostering an inclusive workplace, *"Diversity is our strength, and empowerment knows no bounds. Together, we drive progress, one trailblazer at a time."*

Article by
David Ngo Yeek Meng
Kokubu Food Logistics Malaysia Sdn Bhd

Badminton Activity With Sushikingers !

"Also known as the game played on a rectangular court by two or two pairs of players using light rackets to volley a shuttlecock over a high net that divides the court in half."



FRIDAYS' AFTER-WORK ACTIVITY

In today's fast-paced corporate environment, organizations are continuously looking for new ways to boost employee engagement and productivity. One of them is the **Badminton activity**.

Not only sporting event like this provide an excellent opportunity to bring your employees together, this routine also offers some opportunities for the employees to blow off some steam once a week.



Every successful firm relies heavily on the teamwork and an activity on the badminton court can promote pleasant rivalry and camaraderie among the coworkers whilst allowing them to bond outside of the working hours. In addition to that, playing together also help in building communication, problem-solving, and strategic thinking, which are also crucial and important in an organization.



MARK THE DATES!

2nd of February 2024

16th of February 2024

23rd of February 2024

1st of March 2024

8th of March 2024

Venue :

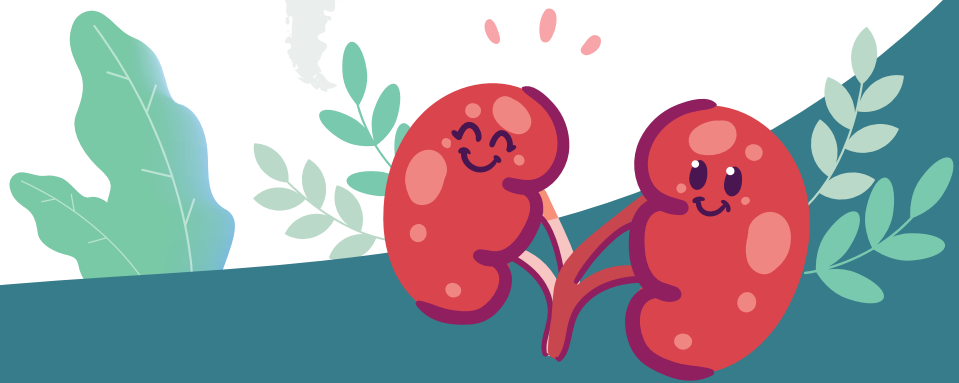
Forum Optimum Badminton Centre, Subang J

Article by
Che Rodiah Bt Che Razak
Sushi King Sdn. Bhd.

TEXCHEMERS RALLY TOGETHER IN

KIDNEY PATIENT SUPPORT

CAMPAIGN



In a heartwarming display of Texchem camaraderie, the Cultural Ambassadors (CA) express sincere appreciation to the compassionate Texchemers who actively participated in our annual fundraiser, *"Adopt a Kidney Patient."* Your involvement in this crucial initiative has made a significant impact, and we can't wait to share the exciting details with you.

The campaign, with a target of RM30,000, aimed to cover the annual dialysis cost for **Chronic Kidney Disease (CKD)** patients battling kidney failure and other related conditions. The Texchem community's generosity knows no bounds, as we are thrilled to announce that CA not only met but exceeded the target, raising an impressive RM40,000. This achievement is attributed to a matching grant from **Texchem Resources Berhad** and a top-up from our esteemed Executive Chairman and Group CEO. What's even more remarkable is the substantial participation, with a total of 311 donors contributing to this noble cause.

Your contributions have a direct and positive impact, ensuring that a kidney patient from the low-income group receives life-saving treatment for an entire year. This support is particularly vital considering the concerning forecast by the **National Kidney Foundation (NKF)** [ref: *MalayMail*, 16 Nov 2023], predicting a doubling of kidney failure patients to 106,000 by 2040.

Texchemers, you are making a real difference, and we want to share the success and gratitude with each one of you. This campaign's success story is a testament to Texchem's commitment to social responsibility and community welfare. Stay tuned for more updates as we celebrate this remarkable achievement together.

Thank you, Texchemers,
for your unwavering commitment and kindness!

Article by
Joanne Sim Yan Fang
Texchem Materials Sdn Bhd



TXPM

QUALITY, ENVIRONMENT & SAFETY WEEK

YEAR 2023

The TXPM Quality, Environment, and Safety (QES) Week marked its third year, taking place from *December 4th to 8th, 2023*. The organizing committee, led by *Asila*, remained consistent, comprising members *Mera, Sariyah, Raja, and Izzat*.

After successfully hosting the **QES Week** for two years, our third year was characterized by more engaging activities with clear objectives, garnering excellent support from all TXPM employees and top management.

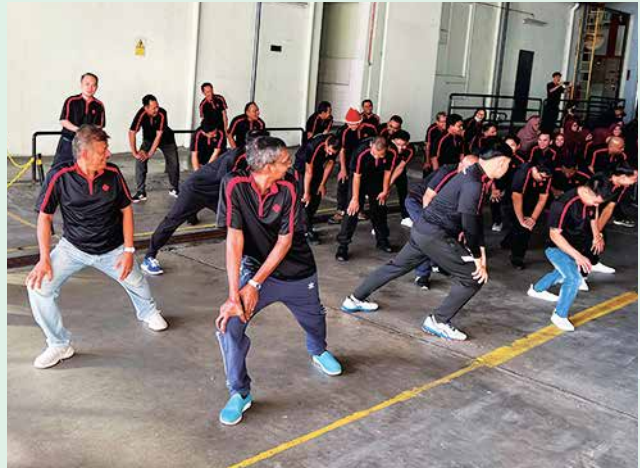
We utilized the QES Week to achieve the following objectives:

1. Raise awareness and provide up-to-date information on quality, environment, and safety throughout TXPM, covering *Responsible Business Alliance (RBA)* and *Environmental, Social, and Governance (ESG)* needs.
2. Foster teamwork and morale among TXPM employees at all levels.
3. Promote good 5S and housekeeping practices in the surroundings, including the quality, environment, and safety corners, chemical storage, and scheduled waste storage.



The week began with a patriotic spirit, gathering in front of the Malaysian and Pulau Pinang flags to sing the national anthem. Asila delivered a welcoming speech, expressing gratitude to employees supporting the **"1 Pekerja 1 Pokok"** program. **Plant Head Khow HC, QA Division Head Chan LL, and GMT Head Chan WK** also supported this initiative. **Plant Head Khow HC and QA Division Head Chan LL** shared a few words during the opening ceremony, emphasizing the company's commitment to quality, environment, and safety.

The event continued with the inauguration of TXPM's new landscaping, followed by a guided tour of ongoing activities in the *Quality, Environment, and Safety Corner, Chemical Storage, and Schedule Waste Storage*.



The QES Week featured awareness training sessions, covering quality, environmental, and safety aspects. Asila conducted quality awareness training, addressing topics such as **QC vs. QA, Change Control Management, Customer Complaint Management, and Process Control**. Mera covered environmental awareness, focusing on ESG and the importance of making TXPM premises plastic and straw-free. Safety awareness was highlighted by our Safety Chairman, Raja, stressing the importance of using the right **Personal Protective Equipment (PPE)** at all times.







In addition to the awareness training, a Quality, Environment, and Safety poster competition was organized, although it received a modest response with only 11 entries. QA Division Head Chan LL judged the competition.

The QES Week concluded with a morning Zumba exercise and *the QES Hunt*, aiming to build good relations among **TXPM** employees from various departments and levels. The closing ceremony, including the prize distribution for the poster competition and *QES Hunt*, was attended by **Plant Head Khow HC** and **QA Division Head Chan LL**.

As we look forward to the challenges and excitement of 2024, we express our gratitude for the strong support from top management and TXPM employees.



Article by
Asilatul Hanah Md Yusoff
Texchem-Pack (M) Sdn Bhd



EMBROIDERY EXTRAVAGANZA TAKES CENTER STAGE

at Texchem's TLC Event!

Step into the world of stitches and creativity as Texchemers gathered at Pico Polo Café on Beach Street for a sensational embroidery workshop on **November 18th, 2023**.

Under the guidance of the talented **Ms. Charlene**, Texchemers delved into the realm of embroidery, unveiling their inner creative spirits. The workshop kicked off with an introduction to the tools of the trade – **tote bags, embroidery hoops, vibrant threads, and tracing paper**, setting the stage for a hands-on experience.

Ms. Charlene, accompanied by her skilled team, led the participants through the intricate process of preparing the fabric and threads. The secret? Achieving the perfect tension in the tote bags, transforming them into the canvas for their artistic expressions.

The magic continued as Charlene demonstrated the art of threading the needle and mastering essential stitches like *Back Stitch*, *Satin Stitch*, *Fishbone*, *Lazy Daisy*, *French Knots*, and *Woven Wheel*. Texchemers eagerly embraced the challenge, translating their imagination onto the tote bags with each carefully crafted stitch.

Mistakes became mere stepping stones to perfection as Charlene and her team provided guidance, ensuring every Texchemer felt supported in their creative journey. The ambiance turned even more delightful with refreshments from **Pico Polo Café** – a perfect blend of coffee and pastries that complemented the artistic atmosphere.



As the clock ticked away, Texchemers reluctantly bid farewell to the workshop, realizing that three hours weren't nearly enough to complete their embroidery masterpieces. However, spirits remained high, as participants expressed gratitude for a unique and fulfilling experience.

This marks the conclusion of the last TLC event of 2023, and Texchemers are thanked for their unwavering support throughout the year.

Stay tuned for more exciting adventures of TLC in the Texview !

Article by
Tan Shi Yin
Texchem Polymers Sdn Bhd



SEEDING

OUR FUTURE CUSTOMERS

ACTIVITIES IN CLASS

- Introduction of the Sushi
- Healthy Eating Habits
- Basic Japanese Greetings
- Sushi Rice Mixing Demonstration
- Ingredients Introduction
- Hands on Sushi Making
- Q&A
- Group Photo

"EDUCATION PROGRAMME" BOOSTING SALES & BRAND AWARENESS

Education Program is designed to cultivate a love for sushi among children in our community. It also offers an interactive and fun experience for children. Participants will have the opportunity to learn hands-on skills, such as rolling sushi and preparing ingredients, under the guidance of our skilled sushi chefs. Additionally, we will incorporate elements of nutrition education, teaching children about *the importance of balanced and healthy eating habits*. Through our Education Program, we will not only provide an enjoyable experience for children, but also aim to plant the seeds of future customers.

In fact in the year of 2023, a total of 1,400 pax of participants joined our Education Programme in East Malaysia and we manage to generate additional 40k sales through these events. Furthermore, Education Programme also serve as a marketing tool to promote our restaurants.

By hosting workshops, we showcase our culinary expertise and establish ourselves as a go-to destination for sushi lovers. Participants who enjoy the class return to the restaurant for a meal, bringing along their friends and family.

Word-of-mouth recommendations from satisfied participants further boost our restaurant's reputation and attract new customers.

Despite a long halt due to the recent pandemic, **Sushi King West Malaysia Education Program** was well-received by the general public when we open our doors once more to welcome everyone to the world of crafting sushi. With over 220 classes and 7,000 participants, tons of money-can't-buy sweet and wonderful moments were created during class.

Last but not least, proud to announce that in Q4 2023 over **RM67,000** in sales were generated from Education Program alone.

Thru these classes, baby footprints we imprinted in their hearts and hears will remind them of Sushi King in years to come.



Compliments from Happy Customers

1. "Parents and kids happy tq Sushi King. Next time cikgu plan nk repeat lg kelas." *Cik Nurina from Kolej Komuniti Pasir Gudang*
2. "Children enjoyed the session very much and they were happy to be able to make their own sushi with the given materials. They love it and said they want to come back again." *Ms Tiffany Jong from The Treehouse Kindergarten*
3. "Big thank you for sushi king Kluang mall conduct our kids excursions to your outlet! Staff semua friendly the manager also very good! Patient to our kids I give 10 stars best service to all your staff" *Cik Naniq from Tadika Prima Kreatif*

Article by
Wee Siaw Chin / Malcolm Diong
Sushi King (East Malaysia) Sdn Bhd
/ Sushi King Sdn Bhd



Adventure of Pathaw Mountain



Rubbish Collection Activities

In a heartwarming tale of resilience, Texchem Myeik came together for a Year-End Activity that marked a triumphant return after the challenging lockdowns of 2020. With laughter, camaraderie, and a spirit of togetherness, employees indulged in a day filled with adventure, games, and giving back to the community.

The Adventure of Pathaw Mountain

Embarking on a journey of exploration and camaraderie, the Texchem Myeik team ventured to Pathaw Mountain on *December 24th, 2023*. As they climbed the 789-foot summit, a Texchem flag waved proudly at the peak, symbolizing their unity and determination. The race to claim the flag echoed with excitement, fostering a sense of friendly competition among the participants. Moreover, the team embraced their responsibility towards nature by engaging in a rubbish collection drive on their descent, with the individual who collected the most earning a special CSR award. Notably, the Managing Director, U Myo Min, led by example, participating wholeheartedly in the hike and the cleanup efforts.

Games Galore: Fun and Sport Unite

After hours, Texchem Myeik's operation team transformed the workplace into a playground of joy and laughter. From the exhilarating Egg Collection challenge to the precision-required Needle with Thread Couple Activity, every game brought teams closer together in laughter and camaraderie. The hunt for rubber bands hidden in wheat and the spoon-balancing team challenge added an extra layer of excitement, fostering teamwork and friendly competition. Additionally, the unique team challenge of dressing and undressing in sync showcased unity and coordination in a lighthearted manner.

Year-End Celebration: Dining, Dancing, and Dreams

The grand finale on *December 30th, 2023*, saw Texchem Myeik gather for a festive Year-End Dinner and Lucky Draw. Amidst the jubilant atmosphere filled with dancing and singing, employees reminisced about the year gone by and eagerly looked forward to the promise of another exciting year ahead.

As Texchem Myeik bids farewell to 2023, they do so with hearts full of gratitude, memories of shared laughter, and the unwavering spirit that propels them forward. With each activity, they proved that together, they are stronger, resilient, and ready to face whatever challenges lie ahead. Here's to the indomitable spirit of Texchem Myeik, a beacon of unity and triumph in the face of adversity.



Hiking and CSR (Rubbish collection) Activities

TEXCHEM MYEIK'S
(ASK ANDAMAN LTD & TEXCHEM FOOD MYANMAR LTD)

RESILIENCE RALLY: A TALE OF UNITY AND TRIUMPH



The Team On The Adventure Of Pathaw Mountain



Egg Collection

The participants have to collect the five Eggs into basket and he/ she have to bring the basket to the Goal points.



Needle with thread Couple Activity

The person needs to hold on the needle and another person need to put the thread into the needle's hole without handle the needle. Then the couple have to go to the Goal point.



Finding Rubber Band inside the Wheat

The participants have to find the rubber band with the tooth stick with his/her mouth without hand touch.



Team Game

The small balls have to be carried with the spoon holding by mouth without hand touch. 5 members, step by step have to collect within the limited time.



Team Game

5 participant in a group, wear and take off the same t-shirt continuously until last member by holding the hand. The fastest group win the games.



Article by

Khin Thwe Htoo

Myeik - ASK Andaman Limited & Texchem Food (Myanmar) Limited





UMS BON ODORI CELEBRATION OF JAPANESE CULTURE

University Malaysia Sabah (UMS) Japanese Cultural Night; Bon Odori 2023 was an annual event held by the university to promote and also to provide an opportunity to the community to learn about Japanese Culture.

This year the event was held on *17th December 2023*.

We are honored to play a recurring role in this vibrant celebration of Japanese culture, further strengthening our bond with the community and enhancing our brand's enduring presence.

THE EVENT NIGHT

The festival grounds buzzed with excitement as attendees were welcomed by the rhythmic beats of traditional Japanese drums, setting the stage for a night filled with cultural immersion and entertainment.



COMMUNITY & BRAND VISIBILITY

During the most recent event, our sushi booth demonstrated exceptional performance, securing over **RM6.5k** in revenue within a mere five hours. The overwhelming positive response from festival-goers not only boosted our sales but also forged a lasting connection with the community. Being part of this annual event has become more than just a business opportunity; it is a tradition that our team eagerly anticipates.

Here's to more years of nurturing community bonds, celebrating culture, and the continued success of our sushi booth at the Bon Odori Festival !



Article by
Alfons Ng / Natalie Shim
Sushi King (East Malaysia) Sdn. Bhd



Texchemer Joins the Celebration: *Loy Krathong Day* in Thai Culture

Loy Krathong is considered one of the most important days for the Thai people, corresponding to *the 15th moon of the 12th month*.

History of Loy Krathong Day

Originally, the Loy Krathong tradition is believed to have begun during the Sukhothai period, under the reign of King Ramkhamhaeng, with Mrs. Noppamas or Thao Sri Chulalak being credited as the first inventor of the Krathong.





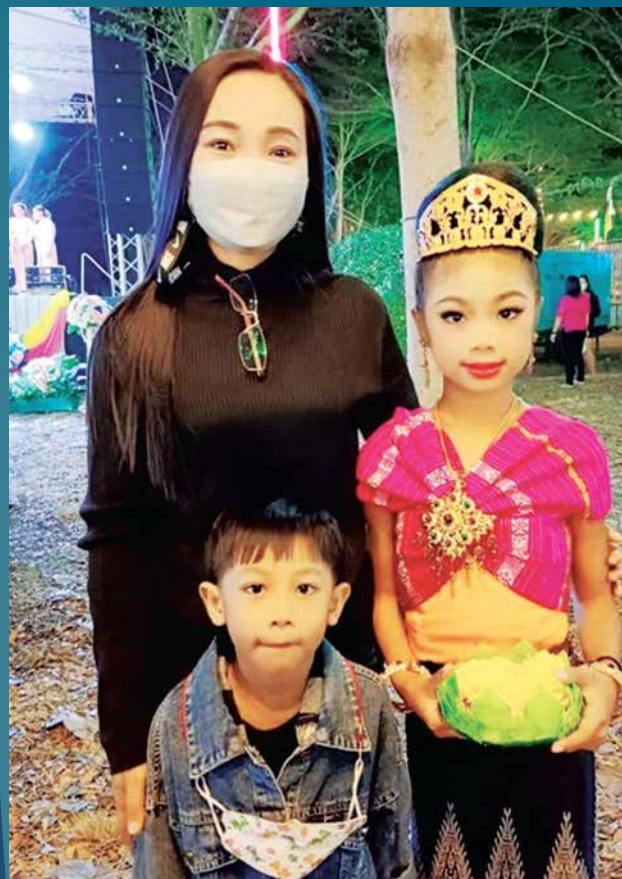
Objectives of Loy Krathong

Loy Krathong serves two main objectives :

Worshipping the Buddha:

In some localities, Loy Krathong is considered a way to worship the Buddha, commemorating the occasion when the Buddha performed dhamma in *Nagaphipop* and imprinted His footprint on the banks of the *Nammtanti River* during the twelfth full moon night. In this spirit, Texchem actively participates in Loy Krathong, joining the Thai community in expressing reverence for this significant event.

In the northern part of Thailand, there is also the *Yipeng* tradition, where both Loy Krathong and lanterns are released into the sky to worship the Buddha, believed to be contained in the Heavenly Chulamani.



Worshipping the Goddess of Water:

Loy Krathong is an act of appreciation for water, recognizing that human life is sustained by it. Throughout history, communities have chosen to build cities near rivers, emphasizing the vital role water plays in their livelihoods. Choosing the twelfth full moon signifies the dependence on water. During Loy Krathong, people not only float their krathongs but also reflect on the responsible use of water. The act is a request for forgiveness and an expression of gratitude to the Goddess of Water. Texchem actively engages in this meaningful tradition, contributing to the responsible use of water and showing gratitude for this precious resource.

By celebrating Loy Krathong, Thais, alongside Texchemer, express their gratitude for water, not as a mere homage to the angels or spirits associated with the Goddess of Water, but as a genuine appreciation and thanksgiving for this essential element of life.

Article by
Rujee Sapsakul
Texchem-Pack (Thailand) Co Ltd

FSQA Deepavali Celebration: Uniting Cultures & Honouring Traditions

The Festival of Lights, Deepavali, brilliantly illuminates the spirit of unity and diversity within the Texchem family. This year, the Food Safety and Quality Assurance (FSQA) department hosted a joyous celebration on November 23, 2023, at the vibrant and culturally rich Crystal Café in Wisma Texchem.

The venue transformed into a tapestry of colors and traditions as employees gathered, adorned in the splendors of Indian culture. The excitement multiplied with the esteemed presence of Ms. Cynthia Ooi, Group Chief HR Officer, gracing the occasion as the Guest of Honor, alongside the top management of Sushi King. Their involvement further underscores the company's commitment to fostering an inclusive workplace where every tradition is respected and celebrated.

Adding an extra sparkle to the celebration was the award for the 'Best Indian Culture Dresser,' a recognition that stirred creativity and enthusiasm among the invitees who showcased the beauty of Indian traditions through their attire.

The FSQA Deepavali Celebration isn't just about festive attire and decorations; it's a moment to embrace unity in diversity. It provides an opportunity for colleagues to bond over shared cultural experiences, relish delicious traditional Indian cuisine, and exchange warm wishes.

As Texchemers come together to celebrate Deepavali, it serves as a beautiful reminder of the light that shines within each of us, uniting us in harmony regardless of our diverse backgrounds. May this Festival of Lights bring joy, prosperity, and togetherness within the team and beyond.

Article by

Nathan Somasundaram

Texchem Corporation Sdn Bhd



Texchem-Pack Thailand Team's first involvement in the "Hikathon 2024" event.

TEXVIEW OCT-DEC 2023



**Soonthorn
Parsurakarn**

Participating in my first-ever Hikathon has been an unimaginable experience for me. It turned out to be one of the most challenging and demanding events I've encountered so far. I've come to realize that maintaining focus and self-motivation are crucial for success. I am genuinely pleased and impressed with the overall experience, and it will undoubtedly be a cherished memory. I appreciate the opportunity provided by the company for allowing me to participate. I eagerly anticipate and look forward to the next competition.

I want to express my gratitude to the company for allowing me to participate in this activity, marking my first experience in such an event. It has been immensely challenging and demanding, requiring perseverance to meet the set targets. Upon completion, the reward is witnessing the breathtaking view from the top of the hill. This parallels our work ethic, emphasizing the importance of working diligently and challenging ourselves to attain success.



**Narongrit
Ponghitun**



**Chartsiam
Srikomolsilp**

Starting my 2024 with a challenging activity like the Hikathon has been a great experience. Honestly, I didn't anticipate it being so tough and demanding, especially during the first kilometer of uphill climbing. However, as I progressed through the 2nd and 3rd kilometers, my mindset shifted, and I realized that I could overcome the challenges. This event served as a significant challenge for me, pushing me out of my comfort zone and proving that what initially seemed difficult can eventually become manageable with practice.

On the 19th of January, I took part in my first Hikathon since joining the company decades ago. The event was truly remarkable, featuring over 150 contestants from various sites and countries. Despite participating without any prior preparation, I was pleasantly surprised to finish in 11th place with an impressive time recorded. I feel proud that all the participants from TXPT successfully completed the race, with Mr. Soonthorn securing the championship in the Male Veterans category. I am eager and looking forward to the next competition.



Soo Hoo Beng Toon



**Saroj
Sangcharern**

Participating in my first Hikathon left me feeling uncertain, as I had no prior experience. When I sought advice from seasoned participants, they responded with smiles, saying, "Sorry, I'm not joining this program with you." Before the start, I would cheerfully say, "Sawasdee krab" and look forward to meeting our Texchem family at the finish line.

While running, I pondered with my Texchem family about why we often make life so challenging. Exhausted and feeling like the finish line was continually moving away from me, reaching it was a moment of pride. However, despite the accomplishment, I have no plans to repeat the experience. Instead, I intend to delegate Hikathon participation to my subordinates while I explore new programs.

Mastering Leadership Influence and Negotiation:

AN EMPOWERING CORPORATE WORKSHOP

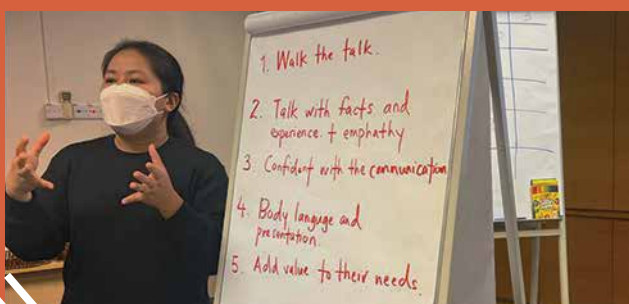




On **November 9th, 2023**, a vibrant cohort of nineteen (19) staff members convened for the Leadership Learning, Influence, and Negotiation workshop, expertly facilitated by **the Human Resources Talent Development team**. Tailored for executives and managers within the Home Office under the Restaurant Division, this immersive workshop proved to be a remarkable success, providing a rich and enlightening experience for all participants.

Going beyond the fundamentals, *the Negotiation and Influencing Skills Training Course* imparted essential skills, strategic approaches, and effective tactics, elevating participants' mastery of negotiation and influence. In the span of this intensive one-day course, attendees gained a wealth of tips and creative ideas, empowering them to negotiate favorable outcomes and persuasively align others with their perspectives.

Throughout the training course, participants acquired key competencies, such as understanding negotiation and influence fundamentals, recognizing situations that warrant their application, exploring alternative strategies, and applying a structured approach to enhance negotiation effectiveness.



This course is not merely theoretical; it is a practical guide that empowers participants with actionable insights. Through interactive sessions, real-world scenarios, and engaging discussions, staff members left the workshop equipped with the knowledge and skills to *navigate the intricacies of negotiation and influence successfully*.

As they embark on their professional journeys, participants are now ready to apply what they have learned in this training session. In the words of wisdom shared during the workshop,

"True mastery is not just about knowledge but the application of knowledge. Armed with newfound skills, our participants are primed to shape their leadership narratives and drive impactful change in their respective roles."

Article by
Nurhidayu Binti Khatab
(Sushi King Human Resources)



FIRST AID + TRAINING

*"We Only Lived Once,
Let's Learn First Aid & Save Lives."*



Life is precious, and we only live once. However, we never know what comes first—tomorrow or an accident. As human beings, we should appreciate our daily lives and extend our helping hands to assist those in need without expecting rewards in return. It's because

'Helping others is part of our human nature.'





First aid is vital emergency care for the ill or injured before they receive further treatment from medical institutions/facilities. A company with well-trained first aiders can act as the frontline to provide necessary assistance to an injured employee as soon as possible whenever a workplace accident occurs. Remember, a simple injury might become severe if immediate action is not taken within a short period.

As part of our commitment to our employees' workplace safety and lives, **the Human Resources & Admin Department of Texchem-Pack (PP) Sdn Bhd** invited the knowledgeable trainer, Mr. Lim, from the **Malaysia Red Crescent Society (Persatuan Bulan Sabit Merah Malaysia)**, to conduct First Aid training on **November 8, 2023**, for participants from various departments. During this full-day training, participants were exposed to first aid knowledge and techniques such as general management of wounds & bleeding, fractures & dislocations, burns & scalds, asphyxia, lifting and transportation of the injured party, **Cardio Pulmonary Resuscitation (CPR)**, and much more. The cheerful and tactful teaching methods delivered by the trainer captured our participants' attention and led them to actively participate in the training session.

Finally, we would like to express our appreciation to the trainer, Mr. Lim, for kindly sharing his expertise with the participants. May everyone who attended this training benefit from it, remember what was taught, and apply first aid knowledge and techniques in our daily lives.

Don't forget,
'Helping others is the greatest happiness in our life; let's help while we still can!'



Article by
Ernest Tang
Texchem-Pack (PP) Sdn Bhd



ART IN NATURE: PENANG JAPANESE SCHOOL'S OUTDOOR MASTERPIECE AT VILLA PRIMAVERA

On Friday, November 3, 2023, Villa Primavera hosted another outdoor interactive event despite the rainy season. As part of our Corporate Social Responsibility, Villa Primavera successfully accommodated the Penang Japanese School for an outdoor art class. This unique session catered to adorable juniors, aged between 10 and 12, accompanied by three teachers. Despite ongoing construction challenges, the children were excited, the teachers enthusiastic, and the hosts, though away, graciously opened their doors to this special event.



Arriving earlier than the scheduled 08:40 am on a chartered school bus, the children received a warm welcome from the Chief Caretaker and Helpers. By 09:00 am, they settled with mats and drawing materials at the Gazebo Surrounding, spreading out carpet grass in the back garden under the unexpectedly sunny November sky.

The drawing showdown began at 09:15 am, with the children affixed by the grandeur of Villa Primavera. Guided by their teachers, they created imaginative interpretations of the surroundings. The serene atmosphere, coupled with the meticulous maintenance of Villa Primavera, allowed for a unique teaching experience where children depended on their senses, artistic skills, and pure imagination.

Concurrently, the gardeners maintained Villa Primavera while ensuring minimal disruption during the art class. The Japanese children, known for their discipline, drew in a warm setting against the backdrop of the natural ambiance, creating distinctive stories that mirror Villa Primavera.

As lunchtime approached at 11:45 am, the children left their artistic drawings at the scenic Gazebo and proceeded to Sala Napoli. Here, they enjoyed a culinary experience and interacted among themselves. The teachers explained the murals and art in Sala Napoli, inspired by Mount Vesuvius in Italy. Lunch concluded by 12:20 pm, leaving the venue as neat as before.

Following lunch, a photo session at the terrace area with Villa Primavera as the backdrop captured the memorable experience. The teachers and children expressed gratitude, bowed in harmony, and bid farewell at 12:30 pm, leaving Villa Primavera with lasting fond memories.

Every moment came to an end, and the children and teachers departed with sweet innocent smiles, appreciating the hospitality extended by the helpers and carrying enthralling memories with them.

Article by
Marwan Bin Syed Mohamed
Texchem Holdings Sdn Bhd

Launching Ceremony for FSQA Home Office

On the 3rd of October 2023,

the doors swung open to unveil the newly established Food Safety and Quality Assurance (FSQA) Home Office at Level 2, Wisma Texchem, Subang Jaya. The ceremony commenced with the ceremonial ribbon-cutting, symbolizing the official inauguration of the FSQA Home Office. The event was officiated by Tan Sri Dato' Seri (Dr.) Fumihiko Konishi, the Executive Chairman of Texchem Resources Berhad. Tan Sri's presence underscored the significance of this occasion, reflecting Texchem Resources Berhad's dedication and vision to set new standards of Food Safety and Quality for the Texchem restaurant division.

In his Speech, Tan Sri Dato' Seri (Dr.) Fumihiko Konishi expressed pride in inaugurating the FSQA Home Office, portraying Texchem Resources Berhad's unwavering commitment to setting benchmarks in the industry. He emphasized the crucial role of Quality Assurance and acknowledged the collaborative teamwork that drives the company towards success.



Writer with Tan Sri Konishi at the opening of the FSQA office



The unveiling of the FSQA Home Office was more than just the physical manifestation of a space; it marked the beginning of a new chapter for the FSQA division. This signifies dedication and the collective efforts of teams devoted to ensuring the highest standards in Food Safety and Quality.

Article by
Nathan Somasundaram
Texchem Corporation Sdn Bhd



Fire Drill & ERT Training TXPM

A fire drill is a mandatory requirement for all commercial and public buildings in Malaysia, with strict regulations governing their conduct. Failure to comply can result in severe penalties imposed by **Jabatan Bomba & Penyelamat Malaysia (JBPM)**. Additionally, all buildings must adhere to the **fire certificate (FC)** requirements during annual FC renewals.

Texchem-Pack (M) Sdn Bhd (TXPM) conducted a fire drill session on **November 1, 2023**. The drill involved employees from TXPM and *TXPO (Texchem Polymers Sdn Bhd)*. At approximately 9:40 a.m., the fire alarm was triggered, prompting immediate evacuation from the company building. Employees assembled at the designated emergency point, awaiting further instructions from the **Emergency Response Team (ERT)**.

After ensuring the safe evacuation of all team members, each department received briefings on the application of the fire alarm and monitoring systems. These explanations were crucial for employees to understand how to react during a fire emergency and the potential negative impacts on company property and lives.



ERT Members of TXPM & TXPO



TXPM and TXPO employees undergo evacuation procedures upon activation of the emergency alarm.



Demonstration of the practical application of the fire alarm system during an instructional session.



The activity continued with **ERT** explaining the application of fire extinguishers, allowing employees to practice using them to extinguish a 'mock fire'. Finally, all employees safely returned to their workstations upon completing the fire drill.

Post the fire drill, **Mr. Muhamad Izzat** conducted an informative internal training session about the fire alarm system for all ERT members. They were briefed on the location of the main fire alarm panel system at the guardhouse, how to respond to the fire alarm panel during an emergency, the **CO2** panel and its system location in every electrical room (*TNB room*). Additionally, ERT members were briefed about the fire pump house, containing three types of pumps (*Jockey, Duty, Standby*), and its functionality, primarily to pump water into the sprinkler system during a fire emergency.

We express our gratitude to every employee who participated in this fire drill, especially our ERT members who successfully planned a series of activities. We hope that this drill will benefit everyone in their response to any fire incidents in the company.

Well done, everyone !



Practical demonstration showcasing the proper application of a fire extinguisher.



Guiding ERT members through the details of the main fire alarm panel.



Article by
Muhamad Izzat Farhan Bin Sabri
Texchem-Pack (M) Sdn Bhd

Texchem Group's Talent Pool Program (TPP) 2023:

Fostering Internal Talent & Accelerating Career Growth



In *October 2023*, Texchem Group took a significant step towards cultivating internal talent with the launch of the **Talent Pool Program (TPP)**. This meticulously structured and customized training initiative aims to systematically develop and nurture internal talents, paving the way for accelerated career growth and ensuring a reservoir of skilled individuals ready to be deployed to meet organizational needs.

Participants in the **TPP Program** were carefully nominated based on specific criteria by **Heads of Departments or Division Heads**. The program commenced in October 2023 and is scheduled to conclude in June 2024, taking place at the **HQ Training Room**. The program spans 12 intensive days, featuring modules meticulously crafted to offer a balanced and comprehensive learning experience, blending theory with practical, project-based learning.

The diverse range of modules covered in the program includes:

1. Positive Work Attitude
2. Managing Time Wisely
3. Motivating Others
4. Enhancing Communication Skills
5. Promoting Better Teamwork
6. Resolving Workplace Conflict
7. Handling Difficult Subordinates
8. Counseling, Coaching, Mentoring
9. Sustainable Change Management
10. Professional Delegation
11. Making Better Decisions
12. Integrated Leadership





These modules were designed to equip participants with a holistic skill set, ensuring their readiness for various challenges. Beyond participants from the Northern region, nominees from the Central and Southern regions actively engaged in the TPP Program, promoting a cross-functional and collaborative learning environment.

The **TPP Program** was officially inaugurated on *October 11, 2023*, with our **Group CEO, Mr. Yap Kee Keong**, leading the opening ceremony. His motivational address set the tone for an inspiring learning journey ahead. To foster camaraderie and facilitate networking, a **TPP Group Meet Dinner** was organized at *Miraku Restaurant* after the first day's session. This gathering not only delighted taste buds with exquisite Japanese cuisine but also provided a platform for participants to bond, share experiences, and forge new friendships.

As participants embarked on this transformative learning journey guided by experienced coaches, they expressed gratitude for the invaluable experience gained. TPP participants extend heartfelt thanks for this enriching opportunity. Texchem Group looks forward to witnessing the continued growth and success of the talented individuals who participated in the TPP Program.

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Excel Mastery: ELEVATE YOUR SPREADSHEET SKILLS TO PROFESSIONAL HEIGHTS

On *October 30, 2023*, the Home Office at **Wisma Texchem** in Subang Jaya hosted a comprehensive one-day **"Microsoft Excel Advanced"** training session. Tailored to meet the learning and development needs of the Restaurant Division team, this training welcomed participants ranging from executives to general managers, totaling 36 individuals across various departments. Facilitated by **Deeta Management Solutions Sdn. Bhd.**, an external training provider, the program aimed to enhance the skills of those already acquainted with Excel, focusing on expanding their proficiency and knowledge.

Covering an array of topics, including automating common tasks, applying advanced analysis techniques to intricate datasets, and securing worksheets and cells, the training empowered participants to elevate their productivity, streamline workflows, and effectively analyze data using pivot tables and charts. The goal was an overall enhancement of efficiency within the division.

The training delved into diverse subjects, encompassing logical functions, lookup functions, advanced list management, pivot tables and charts, as well as the utilization of analytical options and macros. Guided by the seasoned trainer Encik Latif, whose expertise spans *Microsoft Office, Adobe CC suites, Autodesk professional, SolidWorks, Google Workspace, Innovation and ICT in management, Website Design*, and more, the interactive sessions ensured effective knowledge transfer that was well-received and comprehended by all participants.

Encik Latif fostered an engaging atmosphere, encouraging active participation in discussions, creating a platform for feedback, queries, and suggestions. Notably, the training emphasized practical learning, dedicating 70% of the time to hands-on exercises. This approach provided participants with ample time to practice each learning module, reinforcing their understanding and application of Excel's advanced features.

In conclusion, the **"Microsoft Excel Advanced"** training not only equipped participants with valuable skills but also fostered an environment conducive to active learning and knowledge retention. Staff members left the training with enhanced proficiency in Excel, ready to apply their newfound knowledge to optimize day-to-day tasks and various work processes within the Restaurant Division. As Encik Latif aptly puts it,

"Mastering Excel is not just about knowing, but doing. Now equipped, our participants are poised to excel in their daily endeavors."

Article by
Nurhidayu Binti Khatab
Sushi King Human Resource



TEXVIEW OCT-DEC 2023

Texchem Food (Myanmar) Limited:
A Year of Empowerment & Community Engagement in 2023

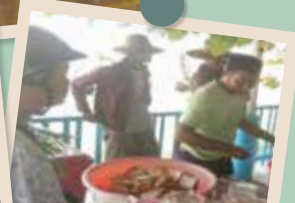
MYANMAR WATER FESTIVAL GIFT

Embracing tradition and spreading joy with thoughtful gifts during the lively Myanmar Water Festival in April.



PERSONAL EFFECTIVENESS IN THE WORKPLACE TRAINING

Equipping employees with the tools and skills necessary for personal and professional growth.



MYANMAR WATER FESTIVAL SATUDITHAR DONATION

Extending a helping hand to those in need through charitable donations.

In 2023, **Texchem Food (Myanmar) Limited** embarked on a journey filled with dynamic activities aimed at fostering personal effectiveness, community engagement, and employee well-being. Here's a glimpse into the vibrant tapestry of events that unfolded throughout the year:



MYANMAR NEW YEAR CELEBRATIONS

Festivities abound as Texchem Food (Myanmar) Limited joins in the colourful celebrations of Myanmar New Year across Yangon, Myeik, and Labutta in April.



EDUCATIONAL LECTURE ON OCCUPATIONAL SAFETY

Promoting a culture of safety and well-being with informative lectures on occupational safety at the Myeik Factory, in collaboration with district workshops and government labor law inspectors.

DONATION IN NEW OFFICE

Demonstrating corporate social responsibility by contributing to the community with donations at the new office in Yangon.



CODE OF CONDUCT & ETHIC (COCE) ORIENTATION

Upholding integrity and ethical standards through comprehensive orientation sessions.



TEXCHEM LADIES CLUB IN MYANMAR

Empowering women employees through the Texchem Ladies Club, which organized aerobic sessions and exercise programs.



ANNUAL STAFF PARTY AND SPORTS DAY

Fostering camaraderie and team spirit with lively celebrations and sports competitions in Myeik and Labutta.



ANNUAL STAFF PARTY AND SPORTS DAY
Fostering camaraderie and team spirit with lively celebrations and sports competitions in Myeik and Labutta.

Throughout the year, Texchem Food (Myanmar) Limited demonstrated its commitment to excellence, community engagement, and employee well-being, setting a commendable example for corporate citizenship in Myanmar.

Texchem Mount Kinabalu Club: Embracing Fitness & Environmental Awareness in 2023



Monthly Hike (Northern)



Texchem Mount Kinabalu Club continued to inspire outdoor fitness training for the Texchem family in 2023. Beyond promoting physical fitness, the club aimed to raise awareness of environmental challenges and foster an appreciation for Mother Nature, inspiring sustainable solutions.

Monthly Hike (Central)



The club also ventured beyond regular sessions with an exciting hiking trip to Gopeng, Perak, exploring Gua Tempurung and Bukit Batu Putih in March 2023. In September 2023, the committee welcomed Mr. Jigme Sherpa from Hiuchuli Treks, Nepal. Fruitful discussions took place, and plans are underway to organize a hiking trip to Nepal in the near future – stay tuned for announcements!

As we reflect on the year's activities, I extend a big shoutout to the Texchem Mount Kinabalu committee and everyone who supported or assisted us. Your continuous support is invaluable, and we look forward to more adventures in 2024!

Article by
Chai Yuan Lin
 Texchem Mount Kinabalu Club



TXPJ 2023 Quality Week

Texchem-Pack (Johor) Sdn Bhd organized the Quality Event in October 2023. This marks the third consecutive year of TXPJ hosting this event, driven by the motivation of Ms. Chan Lee Lian (AGM - QA/ RA) from the PE Division. The aim is to cultivate a positive mindset and a quality culture within the Texchem family. The event was executed by the TXPJ QA Department, with Mr. Zul Azmi Haron (QA Senior Manager) and the QA teams serving as organizing committee members. To encourage widespread participation, the committee introduced creative and fun activities, leveraging digitization for easy access and minimal contact.

Introduction

Quality is not solely the responsibility of the QA Department; it is everyone's duty. As Texchem employees, we must grasp the importance of quality initiatives to ensure the production of high-quality products that sustain company business. However, there is sometimes a lack of awareness and misunderstanding about roles and responsibilities in ensuring product quality compliance. Therefore, Texchem-Pack (Johor) Sdn Bhd is committed to organizing the Quality Event annually, serving as a reminder and an opportunity to increase knowledge and awareness of the Quality System and Product Quality Requirements within the TXPJ organization.

Objectives

- | | |
|---|--|
| <p>01 To increase Quality Knowledge & Awareness among all TXPJ employees at all levels.</p> <p>02 To build and encourage a Quality Mindset among all TXPJ employees.</p> <p>03 To create Team Spirit, enhancing good practices toward Customer Satisfaction.</p> | <p>04 To align with positive culture and practice Good Manufacturing Practices and Good Documentation Practices.</p> <p>05 To spread the culture of "Do it Right the First Time."</p> <p>06 To collectively achieve the quality goals in line with TEXCHEM Quality Policy & Quality Objectives.</p> |
|---|--|



GMP/GDP Awareness Training

Planning & Activities

A series of exciting activities were prepared and executed during TXPJ Quality Week, spanning from October 5, 2023, to the last day on October 31, 2023. This year, each training session was conducted over two days to provide opportunities for all employees to participate.



Scheduled Waste Awareness Training



TXPJ Blind Test

GMP/GDP Awareness Training & TXPJ Blind Test

Day 1: *Thursday (05/10/2023)*

Day 2: *Tuesday (10/10/2023)*

Training by **Mr. Aidil Zamri (QA Asst Engineer)**

On the opening day, GMP/GDP Awareness Training was organized for all employees. At the end of each session, participants' understanding was evaluated with quizzes via an online evaluation form. The winner was selected based on the fastest and highest-scoring answers. Additionally, a Blind Test activity was conducted for the Production & QA Inspector team.

Scheduled Waste Awareness Training

Day 1: *Thursday (12/10/2023)*

Day 2: *Tuesday (17/10/2023)*

Training by **Mr. Mohd Azman (CEPSWAM Competence Person)**

For the second activity, the Scheduled Waste Awareness Training was conducted, especially for those handling chemicals. At the end of this training, participants gained more knowledge related to Scheduled Waste Management.

ISO 9001/13485 & 14001 Awareness Training

Day 1: *Thursday (19/10/2023)*

Day 2: *Tuesday (24/10/2023)*

Training by **Mr. Zul Azmi Haron (QA Sr Manager)**

The next activity involved training by Mr. Zul Azmi (Quality Management Representative) to enhance awareness related to ISO knowledge. All ISO Management systems were covered in this session, with participants completing an evaluation test at the end.

Ghost, Talc, & SiO Contamination Awareness Training

Day 1: *Wednesday (25/10/2023)*

Day 2: *Monday (30/10/2023)*

Training by **Mr. Mohd Ayub (QA Engineer)**

Ghost, Talc, & SiO Contamination Awareness Training aimed to ensure employees clearly understand customer requirements regarding contaminations. Participant understanding was assessed through a Quiz session, with winners determined based on the fastest and highest-scoring answers.



TXPJ Quality Explorace & Prize Giving Ceremony



Winner's Photo Session

Article by
Zulazmi Bin Haron
Texchem-Pack (Johor) Sdn Bhd

We Welcome You To Texchem Family!

SEA MASTER FOOD SDN BHD



TAKESHI NAMIKI
Deputy Managing Director

SUSHI KING SDN BHD



WONG PEK YEE
General Manager - Procurement

FATIN NADHIRAH BINTI ABD RAHMAN
Executive - Procurement

MUHAMMAD IHSAN HAZIM BIN IBRAHIM
Executive - FSQA (Compliance)

MOHD FAKRI SYAMIN BIN AZMAN
Restaurant Manager

NUR FATIHAH ALAWIYAH BINTI MOHD YUSOF
Executive - Customer Service

ALIYA SOFEA BINTI ABDUL RAHMAN
Assistant Restaurant Manager

ENGKU AMIRA IZYN BINTI ENGKU ABAS
Assistant Restaurant Manager

AHMAD NURZAHIR BIN KHAIRUL 'AZAM
Assistant Restaurant Manager

NUR AINI BINTI MAT HASSAN
Assistant Restaurant Manager

NORLEEYA BINTI RAZALI
Assistant Restaurant Manager

MOHAMMAD HISHAM BIN ABDULLAH
Assistant Restaurant Manager

SAFWAH BINTI KAMAL
Assistant Restaurant Manager

MOHD FIKRI SYAHMI BIN SAHDUN
Assistant Restaurant Manager

NURSHADATUL AIN BINTI RIDZUAN
Executive - HR

SUSHI KING (EAST MALAYSIA) SDN BHD

LO JIA ZIE CLARISE
Officer - Procurement

TEXCHEM FOOD SDN BHD

SITI ZAKIAH BINTI LAZAT
Executive - Sales Support

TEXCHEM RESOURCES BHD

AW BEE KIM

Senior Manager II - Corporate Communications

TEXCHEM LIFE SCIENCES SDN BHD

MOHD NASIR BIN HASSAN

Senior Manager II - HR & Admin

MOHD HAFIZ BIN MARZUKI

Staff Engineer II - BTC

KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD

MOHD NOOR RIZAL BIN ALIASAK

Senior Manager II - Warehouse

KAVINDRAN NAIDU A/L SATHIASEELAN

Manager - Business Support

MIRAKU SDN BHD

MITANI KOJI

Assistant Executive Chef

UNG JIUNN KHAI

Cook

ASK ANDAMAN LIMITED

KYU KYU THIN, DAW

Manager

D&N COFFEE AND RESTAURANT MALAYSIA SDN BHD

LEONG TSUI SEE

Senior Executive - Marketing

TEXCHEM MATERIALS SDN BHD

THAM LEE FATT

Executive - Finance

TEXCHEM MATERIALS (VIETNAM) CO LTD

NGUYEN HAI

Executive - Sales

TEXCHEM-PACK (PP) SDN BHD

NG HOOI CHIA

Executive - Finance

TEXCHEM-PACK (M) SDN BHD

HWAN PHEY WEN

Executive - Customer Service

TEXCHEM-PACK (THAILAND) CO LTD

KANYARAT SOMABUT

Engineer - QA

JIRAPA INSRATES

Officer - HR & Admin

TEXCHEM POLYMER ENGINEERING SDN BHD

LIM HUI WEN

Senior Manager I - Special Assistant to CEO / Strategic Business & Planning

TAN JIA YEE

Executive - Personal Assistant To Division President & CEO

TEXCHEM-PACK (VIETNAM) CO LTD

NGUYEN THI ANH

Executive - Project Management



Anniversary Year

WONG LEE FONG

Manager - Sales Admin
TEXCHEM MATERIALS SDN BHD

SAROJA A/P RAMASWAMY

Line Leader
TEXCHEM LIFE SCIENCES SDN BHD

YEOH BEE LEE

Senior Manager I - Group HR
TEXCHEM CORPORATION SDN BHD

Thank You to Our Long Serving Employee!



Anniversary Year

ROZAINI BIN AHMAD

Assistant Engineer I - QA
TEXCHEM-PACK (M) SDN BHD

TUN MIN LATT,U

Senior Executive
TEXCHEM FOOD (MYANMAR) LTD

KALAIARASAN A/L MURUGASU

Senior Manager I - BTC
TEXCHEM LIFE SCIENCES SDN BHD



Anniversary Year

TEE SEIK KEOW

Senior Executive - QC
TEXCHEM MALAYSIA SDN BERHAD

FOONG POH WAN

District Manager
SUSHI KING SDN BHD

MOHD NIZAM BIN MASHHUDI

Engineer - Technical
TEXCHEM POLYMERS SDN BHD

SOE SOE SAN,DAW

Account Executive
ASK ANDAMAN LIMITED

AZAHAR BIN BAHAROM

Operator
TEXCHEM-PACK (PP) SDN BHD

Thank You to Our Long Serving Employee!



Anniversary Year

LEE PUAY IMG @ ENG PUAY IMG
Executive Director
TEXCHEM CORPORATION SDN BHD

MANSOR BIN ISMAIL
Assistant Manager - Production
WILPACK FOOD SERVICES SDN BHD

MUHAMMAD KHAIR BIN ALADIN
Restaurant Manager
SUSHI KING SDN BHD

SABAL PHYU,DAW
Senior QA
ASK ANDAMAN LIMITED

CHUA CHIN KHOON
Assistant General Manager - Operations
SUSHI KING SDN BHD

PINAKAPANI PARIMI
Assistant Manager - Tooling
TEXCHEM-PACK (THAILAND) CO LTD

ZULKIFLE BIN ZAKARIA
Officer - Production
WILPACK FOOD SERVICES SDN BHD

SEE FOOK CHING
Executive - Maintenance
WILPACK FOOD SERVICES SDN BHD



Anniversary Year

TAKESHI TORITA
General Manager - Menu Development
SUSHI KING SDN BHD

LEW CHAK KIN
Manager - Admin & Customer Service
KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD

MOHD NORIZWAN BIN KHAIRUNASIR
Staff Engineer II - Design & Tooling
TEXCHEM-PACK (JOHOR) SDN BHD

NORASIDAH BINTI LAPING
Restaurant Manager
SUSHI KING (EAST MALAYSIA) SDN BHD

JOSTENDIBI ANAK CHAPLIN
Assistant Restaurant Manager
SUSHI KING (EAST MALAYSIA) SDN BHD

KHAIRILAKMAL BIN HUSIEN
Senior Supervisor - Warehouse
KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD

SIM YAN FANG
Manager - Finance
TEXCHEM MATERIALS SDN BHD

MUHAMAD IZZAT FARHAN BIN SABRI
Staff Engineer II - Manufacturing
TEXCHEM-PACK (M) SDN BHD

SUZANA BINTI MOHD NOOR
Executive - Accounts
SUSHI KING SDN BHD

KHIN NWE OO, DAW
Executive
TEXCHEM FOOD (MYANMAR) LTD

SOFIA BINTI BANI AMIN
Assistant Restaurant Manager
SUSHI KING SDN BHD

SU HLA PHYU,DAW
Tally Clerk
ASK ANDAMAN LIMITED

INVESTMENT HOLDING

- Texchem Resources Bhd [197301002868 (16318-K)]

INDUSTRIAL DIVISION

- Texchem Materials Sdn Bhd [199901012055 (486955-M)]
- Texchem Malaysia Sdn Berhad [197301002067 (15608-V)]
- New Material (Malaysia) Sdn Bhd [198901012436 (189744-V)]
- Lifeon Asia Sdn Bhd [201501006207 (1131539-X)]
- Texchem Singapore Private Limited
- Texchem Materials (Thailand) Ltd
- PT. Texchem Indonesia
- Texchem Materials (Vietnam) Co Ltd

POLYMER ENGINEERING DIVISION

- Texchem Polymer Engineering Sdn Bhd [201401000097 (1076167-T)]
- Texchem-Pack (M) Sdn Bhd [197901000413 (44673-D)]
- Texchem-Pack (Johor) Sdn Bhd [199301017194 (271932-P)]
- Texchem-Pack (PP) Sdn Bhd [197901009434 (53719-T)]
- Eye Graphic Sdn Bhd [199001015004 (206673-D)]
- Texchem Life Sciences Sdn Bhd [199001010362 (201932-M)]
- Texchem Advanced Products Incorporated Sdn Bhd [200901029123 (872228-T)]
- Texchem-Pack (Thailand) Co Ltd
- Texchem-Pack (Vietnam) Co Ltd

FOOD DIVISION

- Texchem Food Sdn Bhd [200101029232 (564990-P)]
- A.S.K Andaman Limited
- Texchem Food (Myanmar) Limited
- Texchem Marine Labutta Limited
- Texchem Aquaculture (Myanmar) Limited
- Wilpack Food Services Sdn Bhd [197901007808 (52094-A)]
- Sea Master Food Sdn Bhd [199001012771 (204341-V)]

RESTAURANT DIVISION

- Sushi King Holdings Sdn Bhd [201401047182 (1123371-P)]
- Sushi King Sdn Bhd [199501001007 (330201-V)]
- Miraku Sdn Bhd [200601022908 (742662-X)]
- Sushi King (East Malaysia) Sdn Bhd [200701025301 (783322-M)]
- Kokubu Food Logistics Malaysia Sdn Bhd [201601021215 (1192154-D)]
- D&N Coffee and Restaurant Malaysia Sdn Bhd [201501022554 (1147883-H)]

CORPORATE SERVICES DIVISION

- Texchem Corporation Sdn Bhd [198001005857 (59641-U)]
- Texchem Risk Management Sdn Bhd [199001002612 (194178-K)]

VENTURE BUSINESS DIVISION

- Texchem Polymers Sdn Bhd [200501000940 (677985-M)]

ASSOCIATED COMPANIES

- Otafuku Sauce Malaysia Sdn Bhd [201601011761 (1182692-D)]

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